



Operating Engineers Certification Program

Labor Omnia Vincit

19001 Golf Club Drive, Crosby, Texas 77532

Tel: (951) 351-4001 Fax: (951) 351-4007 Email: oeep@oeep.org

DISCIPLINARY POLICY

Candidates may be barred from further participation in the certification process for violation of any of the testing requirements as listed under Examination Site Security, or if there is clear, undisputed, and documented proof that the candidate has intentionally attempted to undermine the program's operations in other ways not listed herein.

For certificants, a violation of the following rules will result in certification status being revoked:

- Certification expiration date is exceeded without recertification.
- Expiration of a medical certificate during the certification period.
- Suspension, revocation, or expiration of IUOE membership.
- Falsifying information on any document submitted to the OECP.
- Falsifying a certification card or document.
- Evidence of a violation of the OECP Substance Abuse Policy.
- Clear, undisputed, and documented proof of performance demonstrating a critical lack of knowledge, skills, safe operation, and/or abilities necessary to justify continued certification.

Before any final decision to bar a candidate or revoke/suspend certification is made, the individual will be notified in writing of the alleged violation and will be provided with an opportunity to respond and present evidence in their defense. All decisions will be based on a thorough and impartial review of the evidence by the OECP Board of Directors.

The Board of Directors recognizes the sensitive nature of such proceedings and is committed to safeguarding any personal or medical information used in the decision-making process, in compliance with applicable privacy laws. Any personal or medical information will only be shared with authorized individuals directly involved in the review process.

Enclosure (1)

OECPNOTE2025.6A



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Notification of the barring from participation in the program, or the suspension and/or revocation of any certification(s), will be made in writing. Appeals of these decisions are permissible as described in the OECP's Disciplinary Policies, which are available from the OECP Executive Director upon written request or at oeep.org. Appeals must be submitted in writing and received no later than 30 days after notification of such actions.

Disciplinary actions will be taken without regard to an individual's race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age, disability, genetic information, veteran status, or any other characteristic protected under federal, state, or local law.

Enclosure (1)

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